

FACILITATOR PROFILE

Steve Romano, PhD



Steve guides leaders to harness their strengths to make good decisions and with awareness. To see the whole person – so that leaders at all levels thrive in times of change and uncertainty, and with greater well-being. Self-aware leaders are grounded – they know what is important, operate in expansive ways, are resilient, and adapt.

Passionate about the idea of navigating everyday change, Steve integrates both applied and evidence-based practices so that a spirit of openness and freedom is reclaimed, and the ability to reflect, observe, and listen expands, rather than being ego-driven.

Others describe Steve as practical, strategic, approachable, and collaborative. He brings a global and inclusive mindset – all with a focus on improving and sustaining leader effectiveness and well-being.

Steve has over 25-years of experience, including senior leader roles at Fortune 500 companies, education, government, and the social sector/NGOs.

Steve holds a PhD in Leadership and Change, is Certified Executive Coach, including at the Center for CreativeLeadership, and teaches Leadership and Management at several business schools.



Steve is a terrific coach, providing insight and practical tools to improve my leadership, in a high speed and ever-changing setting. My decision-making and ability to manage conflict improved. I am better able to listen and influence others, and I am more observant. In short, I am a better leader. I also take better care of myself which is critical in my role as a physician-leader.

MEDICAL DIRECTOR, Harvard Medical School

Gentle, but guiding, Steve is a master of his craft and led discussions to identify opportunities and clear strategies to move forward. I have never lived with such mindfulness, purpose, and focused clarity.

CEO, Marketing Agency



<https://www.linkedin.com/in/steveromano1/>



EDUCATION

PhD Leadership Studies from Antioch University

MA and BA Sociology from California State University, Long Beach and Sacramento

Certified Executive Coach from the Center for Creative Leadership

Certified Executive Coach from the College of Executive Coaching, Santa Barbara



EXPERIENCE

25-years organizational experience working in multiple sectors including private, education, government, social sector/NGOs

Senior leadership roles at 3 Fortune 500 companies

Professor of business and leadership studies

Deep experience as an executive coach, speaker, organizational consultant, and speaker



ACCREDITATIONS

Emotional Intelligence 2.0

Big Five Factor Personality Model

Pearman Personality Integrator

Drexler Sibbett Team Performance

Myers-Briggs Type Indicator

Influence Style Indicator

Hardiness Resilience Gauge

Managing Individual & Organizational Transitions



MEMBERSHIPS & LICENCES

International Coach Federation

Institute of Coaching – McLean/Harvard Medical School

International Leadership Association

SOME OF THE COMPANIES STEVE HAS HELPED

